

This groundbreaking collection introduces the concept of gender power as a pervasive but overlooked force within institutions, particularly U.S. politics. It examines the ideological dimensions of masculinity--masculinism--and its pervasive and reinforcing effects. The essays examine gender as a property of institutions, something with deep symbolic meaning, as well as an analytic category importantly distinctive from sex. Theoretically rich, *Gender Power, Leadership and Governance* contributes to understandings of power and leadership as it provides a new perspective on men, women, and their relationships to governance. Essays reveal the multiplicity of ways compulsory masculinity is imposed upon female leaders who wish to succeed in a mans world, and analyzes the use of interpersonal means to ensure masculine advantage. For example, only one woman in Congress was able to have a direct effect on any reproductive policy; other women experienced sexual harassment by offensive men, which resulted in their being distracted from performing as leaders. Until now, studies of gender within the field of political science have focused centrally on women. Men have been studied as gendered beings whose thinking has shaped politics in ways advantageous to them, but this volume is unique in crossing multiple levels of analysis and demonstrating the interactive and reinforcing effects of gender power. The book is required reading for political scientists who have frequently been blind to masculinist assumptions and cultural belief systems when gender roles collide with leadership demands for women. It will also appeal to those in public administration and policy, sociology, and business studies. An important book that challenges the ways empirical research is done and the ways social scientists think about gender.--Nancy Hartsock, University of Washington A very useful book on gender and political leadership that weaves together scholarly research with practical applications and suggestions for change.--Virginia Sapiro, University of Wisconsin, Madison A very ambitious book, attempting no less than a paradigm shift in social science thinking.--Marcia Lynn Whicker, Rutgers University Georgia Duerst-Lahti is Associate Dean and Associate Professor of Government, Beloit College. Rita Mae Kelly is Director and Chair of the School of Justice Studies, and Professor of Justice Studies, Political Science, and Womens Studies, Arizona State University.

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