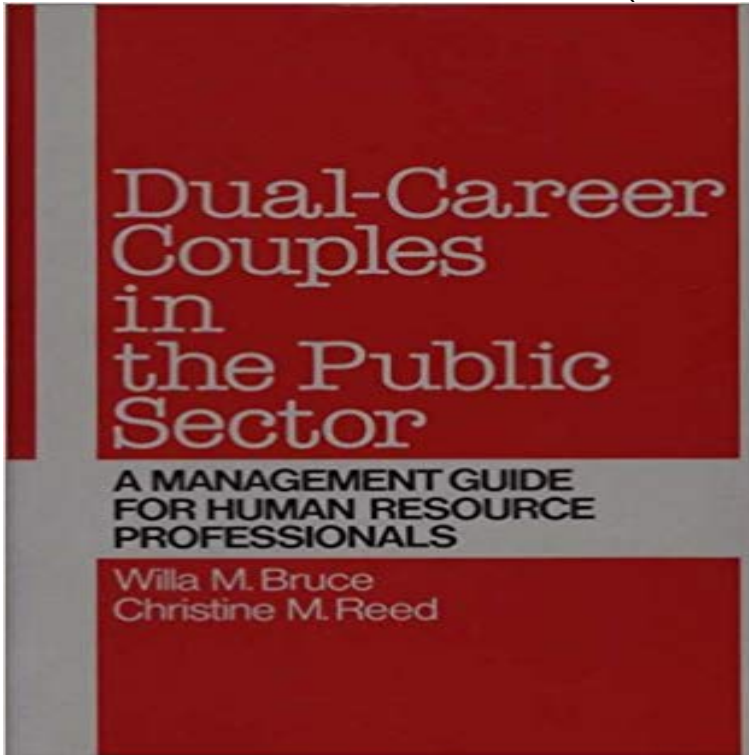


## Dual-Career Couples in the Public Sector: A Management Guide for Human Resource Professionals (Education; 47)



As increasing numbers of women enter the workforce, it has become more and more common to find husbands and wives who are both committed to careers in the public sector. This book offers the first detailed analysis of this important new segment of the workforce. Based on extensive surveys, it presents a comprehensive profile of public sector career couples and explores solutions to common problems faced by human resource managers in this field. The authors first examine dual-career couples as a segment of the workforce, the lifestyles of these couples, and the challenges they face in work and family life. Current management practices in the public sector are carefully considered, with special attention to the recruitment and retention of dual-career couples in the face of prevailing anti-nepotism policies. In addition to providing guidance on legislative issues and judicial policies that affect the employment of dual-career couples, the authors develop a model of interpersonal and management skills for integrating dual-career couples into the workplace. Finally, strategies for resolving policy obstacles are suggested. A valuable tool for human resources professionals, this book will also be of interest in the areas of labor relations, public administration, and policy studies.

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